PeopleAdmin Candidate Non-Selection Reasons

1. Contacted but declined interview
2. Unable to contact
3. Withdrew from consideration
4. Accepted offer outside university
5. Selected for another University position
6. Applicant is unable to meet position scheduling requirements
7. Declined offer
8. Application review shows lack of directly related skills and abilities
9. Application review shows sufficient skills and abilities, but less than the selected candidate
10. Applicant does not meet essential skills requirements posted
11. Application presentation is inconsistent with position requirements
12. Applicant not prepared for interview
13. Interview revealed inconsistency with application information
14. Interview revealed unacceptable communication skills
15. Interview revealed lack of sufficient, directly related skills and abilities
16. Interview revealed lack of understanding of the scope of the position's duties
17. Interview revealed sufficient skills and abilities, but less than the selected candidate (second choice)
18. Interview revealed sufficient skills and abilities, but less than the selected candidate (third choice)
19. Unacceptable reference information
20. Unable to obtain reference information
21. Reference revealed unacceptable work history
22. Applicant demonstrated inappropriate behavior during the hiring process
23. Other (open text box is provided)