Selection Justification - Research Specialist

Ms. Hermione Granger meets the educational requirements of the position having earned a Bachelor of Science in Potions and Mixology from the Hogwarts School of Witchcraft and Wizardry. The candidate has 5 years of experience in both industry and academic research laboratories, including experience in laboratory management maintaining inventory controls, coordinating space, field, equipment and/or facilities, and monitoring expenditures. Ms. Granger demonstrated her knowledge of applied research methodologies and her understanding of research principles by articulating her experience working within established research parameters and giving examples of her experience collecting and recording data through various methods. Having published several research papers herself, the candidate possesses the ability to leverage the research literature to design detailed experimental methods, procedures and techniques. The candidate has a demonstrated ability to work both as an independent researcher or part of a multidisciplinary team. She demonstrated excellent communication skills during her interview and provided relevant examples of her ability to manage multiple projects and her attention to detail.