**RESOURCES**  
  
Office of Human Resources/Employee Management Relations Specialist  
Our department t is responsible for all aspects of management and   
employee relations, including performance and conduct consultations,   
disciplinary actions, performance management issues, and   
conflict/dispute resolution. We strive to promote, encourage and   
strengthen communication between employees and management at all levels.

*Contact: Sheila Hobgood, EHRA Non-Faculty contact: 919-962-9686*

*Contact: Angenette McAdoo, SHRA contact: 919-962-9638*

American With Disability Act   
This office will manage the process of adjustments/reasonable accommodations for   
known limitations of otherwise qualified disabled employees unless a particular  
adjustment or alteration is demonstrated to impose undue hardship.  
  
*Contact: Rudy Jones, 966-3576 or* [*rudy\_jones@unc.edu*](mailto:rudy_jones@unc.edu)  
  
The University Ombuds Office  
This office is a safe place where all Carolina staff, faculty,   
and administrators are welcome to come and talk in confidence about any   
workplace issue, problem, or dispute. Our office supplements, but does not replace,   
the University’s formal channels, such as the grievance policy.  
  
*Contact: Laurie Mesibov, (919) 843-8204 or* [*mesibov@email.unc.edu*](mailto:mesibov@email.unc.edu)  
  
Employee Assistance Program (EAP)  
The University offers an EAP to help employees resolve personal problems   
that may adversely affect job performance. The program seeks to restore   
individual health and productivity, improve efficiency, and retain experienced employees.  
  
*Contact: ComPsych 1-877-314-5841 or guidanceresources.com (web ID is TARHEELS)*

Family Medical Leave (FMLA) Policy- *http://hr.unc.edu/Data/SPA/leave/fmla*Disability Policy- *http://hr.unc.edu/Data/benefits/disability*  
For more information on FMLA and disability please contact benefits at 962-3071