

RESOURCES

Office of Human Resources/Employee Management Relations Specialist

Our department is responsible for all aspects of management and employee relations, including performance and conduct consultations, disciplinary actions, performance management issues, and conflict/dispute resolution. We strive to promote, encourage and strengthen communication between employees and management at all levels.

Contact: Sheila Hobgood, EHRA Non-Faculty contact: 919-962-9686

Contact: Angenette McAdoo, SHRA contact: 919-962-9638

American With Disability Act

This office will manage the process of adjustments/reasonable accommodations for known limitations of otherwise qualified disabled employees unless a particular adjustment or alteration is demonstrated to impose undue hardship.

Contact: Rudy Jones, 966-3576 or rudy_jones@unc.edu

The University Ombuds Office

This office is a safe place where all Carolina staff, faculty, and administrators are welcome to come and talk in confidence about any workplace issue, problem, or dispute. Our office supplements, but does not replace, the University's formal channels, such as the grievance policy.

Contact: Laurie Mesibov, (919) 843-8204 or mesibov@email.unc.edu

Employee Assistance Program (EAP)

The University offers an EAP to help employees resolve personal problems that may adversely affect job performance. The program seeks to restore individual health and productivity, improve efficiency, and retain experienced employees.

Contact: ComPsych 1-877-314-5841 or guidanceresources.com (web ID is TARHEELS)

Family Medical Leave (FMLA) Policy- <http://hr.unc.edu/Data/SPA/leave/fmla>
Disability Policy- <http://hr.unc.edu/Data/benefits/disability>

For more information on FMLA and disability please contact benefits at 962-3071