

UNC Eshelman School of Pharmacy Decision Matrix

Domain	Scope	Recommends*	Approves
Strategy	<ul style="list-style-type: none"> • BEYOND Strategic Initiatives • Other Initiatives & Strategic Partnerships 	Objective Owner, Executive Committee, Go to Market Team Faculty and Staff, Executive Committee, Go to Market Team	Dean's Council (DC) Dean's Council
Academic & Educational Programs	<ul style="list-style-type: none"> • New Degree Programs • Asheville Campus/WNC Initiatives • Eastern North Carolina Initiatives • PharmD Curriculum • PharmD Admissions • Graduate Curriculum • Grad Program Recruitment & Admissions • Continuing Education, Certificate Programs • New initiatives (e.g., global, other) 	Education Advisory Committee (EAC), Division Chairs/Divisions Regional Associate Dean, Asheville Campus Regional Associate Dean, Eastern NC Faculty, Associate Deans for Professional Ed and Experiential Director of Admissions, Recruitment & Admissions Committee Faculty/Divisions Divisions, Graduate Education Committee EAC, Stakeholders EAC, Division Chairs, Unit Director	Dean's Council, Faculty Vote (as appropriate) Dean's Council Dean's Council Curriculum & Assessment Committee, Faculty Vote (as appropriate) Associate Dean, Admissions and Accreditation Graduate Education Committee (GEC), Graduate Faculty Vote (as appropriate) Assistant Dean Graduate Program Dean's Council Dean's Council
Research Enterprise	<ul style="list-style-type: none"> • Research Focus Areas • Matching Funds • Centers/Core Laboratories 	Divisions, Associate Dean for Research Associate Dean for Research Center Directors, Chairs, Associate Dean Research	Dean's Council EVD-COO/CFO, Dean's Council when needed EVD-COO/CFO
Facilities	<ul style="list-style-type: none"> • Space Planning & Space Assignment • Remodel/Redesign/Signage • Naming Spaces 	Division Chairs, Unit Directors Executive Vice Dean-COO/CFO, MarCom Advancement	Executive Vice Dean-COO/CFO Dean Dean, UNC Naming Committee
Budget	<ul style="list-style-type: none"> • Annual Budget & Capital Outlays • Ad Hoc Expenditure Requests 	Budget Committee Division Chairs, Unit Directors	Dean's Council EVD-COO/CFO, Dean
Technology	<ul style="list-style-type: none"> • Software/Hardware 	Technology Governance Committee (TGC)	EVD-COO/CFO
Faculty & Staff	<ul style="list-style-type: none"> • Hiring and Termination • Salaries • Start Up Packages • Appointment, Reappointment, Promotion and Tenure (ARPT) • Distinguished Professorships • Administrative Appointments • Faculty Award Nominations • Conflict of Interest • Conflict of Commitment • Diversity, Equity & Inclusion • Well-Being 	Unit Division Chair, Unit Director Division Chairs, Executive Vice Deans (EVD) Full Professors Committee Advancement, EVDs Division, Unit, WOW Division Chairs, EVD-CAO Conflict of Interest Committee Faculty, Chairs, EVD-CAO if necessary Social Equity and Inclusion Committee Well-Being Committee	Workforce Optimization Workgroup (WOW), Dean when needed WOW, Dean when needed Associate Dean Research Dean WOW, Dean when needed Dean Full Professor Committee UNC Conflict of Interest Chairs Director of Compliance Dean's Council Dean's Council
Students	<ul style="list-style-type: none"> • Student Scholarships-Professional • Student Scholarships-Graduate • Student Awards • Achievement & Progression-Professional • Achievement & Progression-Graduate • PharmD Research & Scholarship/Honors 	Advancement, Faculty Graduate Education Committee, Advancement Faculty Scholastic Achievement and Progression Committee Divisions, Graduate Education Committee Faculty, Chairs, RASP Program Director	Scholarship Committee, Recruitment & Admissions Committee Assistant Dean for Graduate Education Ad hoc Student awards Committee, Divisions, Offices Associate Dean, Professional Education, Regional Associate Dean, Asheville Campus for Asheville Student, Dean when needed Assistant Dean for Graduate Education, Dean when needed RASP Oversight Committee
Unit	<ul style="list-style-type: none"> • Operations 	Chair, Director, EVD-COO/CFO	Dean
Foundation	<ul style="list-style-type: none"> • Dean's Discretion Budget, Greatest Needs 	Annual Review: EVD-COO/CFO, Dean	Foundation Board
Global	<ul style="list-style-type: none"> • Educational programs, formal partnerships 	Associate Dean Global Engagement	Dean's Council
EII	<ul style="list-style-type: none"> • Grant Decisions 	EII staff, EII Board (includes Dean), EVD COO (as EII CFO role)	EII Director

***Recommends**: individuals and groups who are responsible for making recommendations should ensure all relevant stakeholders have been consulted for input.