

UNC Eshelman School of Pharmacy Decision Matrix

Domain	Scope	Recommends	Approves
Strategy	<i>BEYOND</i> Strategic Initiatives	Objective Owner, Executive Committee, Go to Market Team	Dean's Council (DC)
	Other Initiatives & Strategic Partnerships	Faculty and Staff, Executive Committee, Go to Market Team	Dean's Council
Academic & Educational Programs	New Degree Programs	Education Advisory Committee (EAC), Division Chairs/Divisions	Dean's Council, Faculty Vote (as appropriate)
	Asheville Campus/WNC Initiatives	Regional Associate Dean, Asheville Campus	Dean's Council
	Eastern North Carolina Initiatives	Regional Associate Dean, Eastern NC	Dean's Council
	PharmD Curriculum	Faculty, Assistant Dean Professional Education, Director of Student Affairs	Curriculum & Assessment Committee, Faculty Vote (as appropriate), Associate Deans, Professional and Experiential Education
	PharmD Admissions	Director of Admissions, Recruitment & Admissions Committee	Associate Dean, Admissions and Accreditation
	Graduate Curriculum	Faculty/Divisions. Assistant Dean Graduate Education	Graduate Education Committee (GEC), Graduate Faculty Vote (as appropriate)
	Grad Program Recruitment & Admissions	Divisions, Graduate Education Committee	Assistant Dean Graduate Education
	Continuing Education, Certificate Programs	Education Advisory Committee, Stakeholders	Dean's Council
	New initiatives (e.g., global, other)	Education Advisory Committee, Division Chairs, Unit Director	Dean's Council
Research Enterprise	Research Focus Areas	Divisions, Associate Dean for Research	Dean's Council
	Matching Funds	Associate Dean for Research	EVD-COO/CFO, Dean's Council when needed
	Centers/Core Laboratories	Center Directors, Division Chairs, Associate Dean Research	EVD-COO/CFO
Facilities	Space Planning & Space Assignment	Division Chairs, Unit Directors	Executive Vice Dean-COO/CFO
	Remodel/Redesign/Signage	Executive Vice Dean-COO/CFO, MarCom	Dean
	Naming Spaces	Advancement	Dean, UNC Naming Committee
Budget	Annual Budget & Capital Outlays	Financial Strategy Committee	Dean's Council
	Ad Hoc Expenditure Requests	Division Chairs, Unit Directors	EVD-COO/CFO, Dean
Technology	Software/Hardware	Technology Governance Committee (TGC)	EVD-COO/CFO
Faculty & Staff	Hiring and Termination	Unit	Workforce Optimization Workgroup (WOW), Dean when needed
	Salaries	Division Chairs, Unit Director	WOW, Dean when needed
	Start Up Packages	Division Chairs, Executive Vice Deans (EVD)	Associate Dean Research
	Appointment, Reappointment, Promotion and Tenure (ARPT)	Full Professors Committee	Dean
	Distinguished Professorships	Advancement, EVDs	WOW, Dean when needed
	Administrative Appointments	Division, Unit, WOW	Dean
	Faculty Award Nominations	Division Chairs	Full Professor Committee
	Conflict of Interest	Conflict of Interest Committee	UNC Conflict of Interest Chairs
	Conflict of Commitment	Faculty, Chairs, Executive Vice Dean-Chief Academic Officer (EVD-CAO), if necessary	Director of Compliance
	Diversity, Equity & Inclusion	Social Equity and Inclusion Committee	Dean's Council
Well-Being	Well-Being Committee	Dean's Council	
Students	Student Scholarships-Professional	Advancement, Faculty	Recruitment & Admissions Committee, DC
	Student Scholarships-Graduate	Graduate Education Committee, Advancement	Assistant Dean for Graduate Education
	Student Awards	Faculty	Ad hoc Student awards Committee, Divisions, Offices
	Achievement & Progression-Professional	Scholastic Achievement and Progression Committee, Director of Student Affairs, Associate Deans, Professional and Experiential Education, Regional Associate Dean, Asheville Campus	EVD-CAO, Dean when needed
	Achievement & Progression-Graduate	Divisions, Graduate Education Committee	Assistant Dean for Graduate Education, Dean when needed
	PharmD Research & Scholarship/Honors	Faculty, Division Chairs, RASP Program Director	RASP Oversight Committee
Unit	Operations	Division Chairs, Director, EVD-COO/CFO	Dean
Foundation	Dean's Discretion Budget, Greatest Needs	Annual Review: EVD-COO/CFO, Dean	Foundation Board
Global	Educational programs, formal partnerships	EAC (if educational program), Associate Dean Global Engagement	Dean's Council
EII	Grant Decisions	EII staff, EII Board (includes Dean), EVD-COO/CFO (as EII CFO role)	EII Director

***Recommends:** individuals and groups who are responsible for making recommendations should ensure all relevant stakeholders have been consulted for input.