

UNC Eshelman School of Pharmacy Decision Matrix

Domain	Scope	Recommends	Approves
Strategy	• BEYOND Strategic Initiatives	Objective Owner, Executive Committee, Go to Market Team	Dean's Council (DC)
	• Other Initiatives & Strategic Partnerships	Faculty and Staff, Executive Committee, Go to Market Team	Dean's Council
Academic & Educational Programs	• New Degree Programs	Education Advisory Committee (EAC), Division Chairs/Divisions	Dean's Council, Faculty Vote (as appropriate)
	• Asheville Campus/WNC Initiatives	Regional Associate Dean, Asheville Campus	Dean's Council
	• Eastern North Carolina Initiatives	Regional Associate Dean, Eastern NC	Dean's Council
	• PharmD Curriculum	Faculty, Assistant Dean Professional Education, Director of Student Affairs	Curriculum & Assessment Committee, Faculty Vote (as appropriate), Associate Deans, Professional and Experiential Education
	• PharmD Admissions	Director of Admissions, Recruitment & Admissions Committee	Associate Dean, Admissions and Accreditation
	• Graduate Curriculum	Faculty/Divisions. Assistant Dean Graduate Education	Graduate Education Committee (GEC), Graduate Faculty Vote (as appropriate)
	• Grad Program Recruitment & Admissions	Divisions, Graduate Education Committee	Assistant Dean Graduate Education
	• Continuing Education, Certificate Programs	Education Advisory Committee, Stakeholders	Dean's Council
	• New initiatives (e.g., global, other)	Education Advisory Committee, Division Chairs, Unit Director	Dean's Council
Research Enterprise	• Research Focus Areas	Divisions, Associate Dean for Research	Dean's Council
	• Matching Funds	Associate Dean for Research	EVD-COO/CFO, Dean's Council when needed
	• Centers/Core Laboratories	Center Directors, Division Chairs, Associate Dean Research	EVD-COO/CFO
Facilities	• Space Planning & Space Assignment	Division Chairs, Unit Directors	Executive Vice Dean-COO/CFO
	• Remodel/Redesign/Signage	Executive Vice Dean-COO/CFO, MarCom	Dean
	• Naming Spaces	Advancement	Dean, UNC Naming Committee
Budget	• Annual Budget & Capital Outlays	Financial Strategy Committee	Dean's Council
	• Ad Hoc Expenditure Requests	Division Chairs, Unit Directors	EVD-COO/CFO, Dean
Technology	• Software/Hardware	Technology Governance Committee (TGC)	EVD-COO/CFO
Faculty & Staff	• Hiring and Termination	Unit	Workforce Optimization Workgroup (WOW), Dean when needed
	• Salaries	Division Chairs, Unit Director	WOW, Dean when needed
	• Start Up Packages	Division Chairs, Executive Vice Deans (EVD)	Associate Dean Research
	• Appointment, Reappointment, Promotion and Tenure (ARPT)	Full Professors Committee	Dean
	• Distinguished Professorships	Advancement, EVDs	WOW, Dean when needed
	• Administrative Appointments	Division, Unit, WOW	Dean
	• Faculty Award Nominations	Division Chairs	Full Professor Committee
	• Conflict of Interest	Conflict of Interest Committee	UNC Conflict of Interest Chairs
	• Conflict of Commitment	Faculty, Chairs, Executive Vice Dean-Chief Academic Officer (EVD-CAO), if necessary	Director of Compliance
	• Diversity, Equity & Inclusion	Social Equity and Inclusion Committee	Dean's Council
• Well-Being	Well-Being Committee	Dean's Council	
Students	• Student Scholarships-Professional	Advancement, Faculty	Recruitment & Admissions Committee, DC
	• Student Scholarships-Graduate	Graduate Education Committee, Advancement	Assistant Dean for Graduate Education
	• Student Awards	Faculty	Ad hoc Student awards Committee, Divisions, Offices
	• Achievement & Progression-Professional	Scholastic Achievement and Progression Committee, Director of Student Affairs, Associate Deans, Professional and Experiential Education, Regional Associate Dean, Asheville Campus	EVD-CAO, Dean when needed
	• Achievement & Progression-Graduate	Divisions, Graduate Education Committee	Assistant Dean for Graduate Education, Dean when needed
	• PharmD Research & Scholarship/Honors	Faculty, Division Chairs, RASP Program Director	RASP Oversight Committee
Unit	• Operations	Division Chairs, Director, EVD-COO/CFO	Dean
Foundation	• Dean's Discretion Budget, Greatest Needs	Annual Review: EVD-COO/CFO, Dean	Foundation Board
Global	• Educational programs, formal partnerships	EAC (if educational program), Associate Dean Global Engagement	Dean's Council
EII	• Grant Decisions	EII staff, EII Board (includes Dean), EVD-COO/CFO (as EII CFO role)	EII Director

***Recommends:** individuals and groups who are responsible for making recommendations should ensure all relevant stakeholders have been consulted for input.