UNC Eshelman School of Pharmacy Decision Matrix

Domain	Scope	Drivers of Recommendations*	Approvers
Strategy	*BEYOND* Strategic Initiatives	Objective Owner, Executive Leadership Team	Dean's Council
	Other Initiatives & Strategic Partnerships	Executive Leadership Team	Dean's Council
Academic & Educational Programs	New Degree Programs	Education Advisory Committee (EAC), Executive Leadership Team	Dean's Council, Faculty Vote (as appropriate)
	Certificate/Pathway Programs for PharmD	Faculty, EAC, Executive Leadership Team	Professional Program Leadership (strategic endorsement), Curriculum & Assessment Committee (CAC; official approval), Dean's Council, Faculty Vote (as appropriate)
	Asheville Campus/WNC Initiatives	Regional Associate Dean, Asheville Campus	Dean's Council
	Eastern North Carolina Initiatives	Regional Associate Dean, Eastern NC	Dean's Council
	IPEP Initiatives	Faculty	Director of Interprofessional Education and Practice
	PharmD Curriculum	Faculty, Assistant Dean Professional Education, Associate Dean Professional Education, Associate Dean Experiential Programs & Interprofessional Affairs, Director of Student Affairs, Associate Dean Admissions and Accreditation	Professional Program Leadership (strategic endorsement), Curriculum & Assessment Committee (CAC; official approval), Faculty Vote (as appropriate);
	PharmD Admissions	Director of Admissions, Recruitment & Admissions Committee	Associate Dean Admissions and Accreditation
	Graduate Curriculum	Faculty/Divisions, Assistant Dean Graduate Education	Graduate Education Committee (GEC), Graduate Faculty Vote (as appropriate)
	Grad Program Recruitment & Admissions	Divisions, Graduate Education Committee	Assistant Dean Graduate Education
	Continuing Education, Certificate Programs (Professionals)	CIPhER/OLL, Education Advisory Committee, Faculty, Staff	Dean's Council
	New initiatives (e.g., global, other)	Education Advisory Committee, Division Chairs, Unit Directors	Dean's Council
Research Enterprise	Research Focus Areas	Divisions, Associate Dean for Research	Dean's Council
	Matching Funds	Associate Dean for Research	EVD-COO/CFO, Dean's Council when needed
	Centers/Core Laboratories	Center Directors, Division Chairs, Associate Dean Research	EVD-COO/CFO
	New Training Programs (e.g., Postdoctoral, Undergraduate, High School)	Division Chairs, Assistant Dean Graduate Education, Graduate Education Committee, Education Advisory Committee	Associate Dean Research and Graduate Education
Facilities	Space Planning & Space Assignment	Division Chairs, Unit Directors	Executive Vice Dean-COO/CFO
	Remodel/Redesign/Signage	Executive Vice Dean-COO/CFO, MarCom	Dean
	Naming Spaces	Advancement	Dean, UNC Naming Committee
Budget	Annual Budget & Capital Outlays	Financial Strategy Committee	Dean's Council
	Ad Hoc Expenditure Requests	Division Chairs, Unit Directors	EVD-COO/CFO, Dean
Technology	Software/Hardware	Technology Governance Committee (TGC)	EVD-COO/CFO
Faculty & Staff	Hiring and Termination	Unit	Workforce Optimization Workgroup (WOW), Dean when needed
	Salaries	HR Director, EVD-CAO, Division Chairs, Unit Directors	WOW, Dean when needed
	Start Up Packages	Division Chairs	Associate Dean Research, Executive Vice Deans (EVD), Dean
	Appointment, Reappointment, Promotion and Tenure (ARPT)	Full Professors Committee	Dean
	Distinguished Professorships	Advancement, EVDs	WOW (Dean when needed)
	Administrative Appointments	Division, Unit, WOW	Dean
	Faculty Award Nominations	Division Chairs, Full Professors	Full Professor Committee
	Conflict of Interest	Conflict of Interest Committee	UNC Conflict of Interest, Division Chairs
	Conflict of Commitment	Faculty, Division Chairs, Executive Vice Dean-CAO (if necessary)	Director of Compliance
	Diversity, Equity & Inclusion	Social Equity and Inclusion Committee	Dean's Council
	Well-Being	Well-Being Committee	Dean's Council
Students	Student Scholarships-Professional	Advancement, Faculty	Recruitment & Admissions Committee, DC
	Student Scholarships-Graduate	Graduate Education Committee, Advancement	Assistant Dean for Graduate Education
	Student Awards	Faculty	Ad hoc Student awards Committee, Divisions, Offices
	Achievement & Progression-Professional	Scholastic Achievement and Progression Committee, Director of Student Affairs, Associate Deans, Professional and Experiential Programs, Regional Associate Dean, Asheville Campus	EVD-CAO (Dean when needed)
	Achievement & Progression-Graduate	Divisions, Graduate Education Committee	Assistant Dean for Graduate Education (Dean when needed)
Business Unit	Operations	Division Chairs, Unit Directors	EVD-COO/CFO (Dean when needed)
Foundation	Dean's Discretion Budget, Greatest Needs	Annual Review: EVD-COO/CFO, Dean	Foundation Board
Global	Educational programs, formal partnerships	EAC (if educational program), Associate Dean Global Engagement	Dean's Council
EII	Grant Decisions	EII staff, EII Board (includes Dean), EVD-COO/CFO (as EII CFO role)	EII Director

*Driver: Individuals and groups who are driving forth recommendations should ensure all relevant stakeholders (contributors) have been consulted for input. This list is not intended to be inclusive of all who may present recommendations for approval.